



Questions for Candidates for School Board Trustee from the Conservative Coalition of Harris County

This questionnaire will be posted onto the Conservative Coalition of Harris County website for public viewing (www.cchc-pac.org).

Candidate Name	Position that Candidate is Running For
Scott Henry	CFISD, Position 6

Candidates please give your answer to each of the following questions and include your rationale with each answer. Please be concise and clear.

- Why are you running for School Board Trustee? Is there a particular issue that motivates you to serve on the school board? If elected, what will be your priorities?

Answer: *The biggest issues CFISD faces are budget challenges and growing competition. Under my leadership, we passed a budget that protects employees and sustains services families expect. Moving forward, we'll continue promoting CFISD as the best educational choice through strong marketing, community outreach, and a clear focus on student success*
- What experience or skills have prepared you to serve as a board member? What differentiates you from the other candidates and/or board members? In what school district or community activities/organizations have you been involved?

Answer: *I'm running to keep CFISD strong for families and the Cy-Fair community. As CFISD Board President I led on implementing important, pro-family policies, pay increases for our teachers and staff and maintaining focus on student safety.*
- What are your thoughts on the current and the proposed budget for your school district? Is the current funding allocation within district spending categories adequate between administration, facilities, teachers, etc.?

Answer: *Our budget must always put the classroom first, which means prioritizing teachers, instructional support, and safe schools while keeping administration lean and accountable. The current budget was challenging with rising costs and limited state funding, but we balanced it to keep teacher pay competitive, support essential staff, and maintain services families expect. I believe facilities and administration should be managed efficiently so the majority of taxpayer dollars go directly to students. Going forward, I will continue to push for fiscal responsibility, transparency, and sustainable funding so every dollar has a direct impact on student success.*

4. What are your areas of concern regarding student achievement in your district? Do you have specific suggestions for improvement? What is your long-term strategy or strategies for improving the quality of education and keeping pace with student growth within the district?
- Answer:** *I am concerned about making sure every student is prepared for success after graduation, whether that is college, career, or military. We must keep a strong focus on academic rigor, early literacy, and closing gaps that widened during the pandemic. I believe we can strengthen student achievement by supporting teachers with the tools and training they need, expanding career and technical programs, and encouraging parent engagement so families are active partners in education. Long term, our strategy must balance academic excellence with smart planning for growth, which means building and maintaining schools responsibly, protecting taxpayer dollars, and ensuring our district continues to be the best educational option for families in our community.*
5. Is teacher performance adequate within your district? What type of teacher evaluation system and administrator evaluation system do you support? Are the teacher's salaries adequate given the current state budget condition?
- Answer:** *Teacher performance in CFISD is strong, and I am proud of the commitment our teachers show every day, but we must always hold high standards and provide support to help them grow. I support evaluation systems that are fair, transparent, and focused on student outcomes, with feedback that helps teachers and administrators improve rather than simply adding paperwork. Salaries remain a challenge given state funding, but we have made it a priority in recent budgets to raise teacher pay and keep CFISD competitive, because recruiting and retaining excellent teachers is essential to student success.*
6. What are your thoughts about the Texas Legislature (SB 10) authorizing the display of the ten commandments in the classroom?
- Answer:** *Our country was founded on Judeo-Christian values, and I see no problem with displaying the Ten Commandments in classrooms. It reflects a respect for history and moral principles that helped shape our nation. Since it is the law in Texas, we have a duty to follow it, and I support making sure our district complies.*

7.

Please list in order the following priorities in relation to the role of a K-12 public school (omitting any that do not apply):

- | | |
|---|--|
| ☐ 2 Mathematics | ☐ 3 Grammar/Vocabulary/Spelling |
| ☐ 7 Information Technology | ☐ 8 Language Arts (<i>listed twice</i>) |
| ☐ 4 Sciences | ☐ 1 Reading & Comprehension |
| ☐ 8 Language Arts | ☐ 9 Vocational Learning |
| ☐ 5 US & Texas History | ☒ Sex Education |
| ☐ 13 Art & Music | ☐ 10 Personal Finances |
| ☐ 12 Physical Fitness | ☒ Political Activism |
| ☐ 6 Social Studies/Geography | ☒ Critical Race Theory |
| ☐ 11 Foreign Language | ☒ Gender Identity |
| ☒ Social Emotional Learning | |

Answer:

8.

Is your superintendent's and other high-level administrator's compensation in line with job performance? Why or Why not?

Answer: *Our superintendent and senior administrators are held accountable through clear performance goals set by the board, and their compensation is tied directly to meeting those goals. In CFISD, we expect strong leadership that delivers results for students, supports teachers, and manages taxpayer dollars responsibly. When performance meets or exceeds expectations, I believe compensation is justified, because we must remain competitive to attract and retain proven leaders in a district of our size. At the same time, I support strict oversight to ensure pay is earned and always aligned with results, not simply with the position.*

9.

What is the proper role of TASA and TASB with respect to independent school boards?

Answer: *TASA and TASB serve as advisory and support organizations, but they should never dictate the decisions of an elected school board. Their role is to provide training, resources, and policy guidance that boards can choose to adopt if it serves their community. The proper role of a trustee is to represent local taxpayers, parents, and students, so while input from TASA and TASB can be useful, final decisions must always rest with the elected board, not outside associations.*

BY RETURNING THIS QUESTIONNAIRE, THE CANDIDATE ASSUMES FULL RESPONSIBILITY FOR ALL ANSWERS TO THIS QUESTIONNAIRE. THE ANSWERS ON THE FOREGOING REFLECT THE CANDIDATE'S BEST EFFORTS TO ANSWER THIS QUESTIONNAIRE HONESTLY AND DIRECTLY.

Once this questionnaire has been completed, please email it to: alex@cchc-pac.org.

Please note: You **must** return your questionnaire from the email address to which it was sent. Questionnaires returned from any other email address will be considered fraudulent

*and will **not** be recorded and no answers will be published in the voter's guide. CCHC deems a return from the proper email address as authentication of the correct respondent.*

RE-ELECT **SCOTT**
HENRY
CFISD SCHOOL BOARD PRESIDENT



PROVEN TRACK RECORD

- ✓ Approved teacher pay raises **every single year**
- ✓ Increased **funding for law enforcement** to keep schools safe
- ✓ Increased **parental involvement** and engagement
- ✓ Restored a **balanced curriculum**, removing politics from the classroom

ELECTION DAY: NOVEMBER 4
EARLY VOTING: OCTOBER 20 - 31

"I'm proud of the progress we've made in Cy-Fair ISD – **delivering excellence in education**, keeping parents engaged, and supporting our teachers and staff. But **our work isn't finished**. With your support, I'm ready to keep fighting for safe schools, strong academics, and a **brighter future for every student.**"

Cy-Fair ISD Board President
SCOTT HENRY



FOCUSED ON THE FUTURE

Excellence in Education

Empowering teachers and staff with the tools to help every child succeed.

Parents in the Driver's Seat

Defending parental rights and keeping classrooms free from political agendas.

Fiscal Responsibility

Demanding sustainable, student-centered budgets that protect taxpayers.

Safe Schools First

Strengthening law enforcement and proven security measures to protect every student.

LEARN MORE AT
ScottForCyFair.com

Pol. Adv. Paid for by Scott Henry Campaign