



Questions for Candidates for Law Enforcement from the Conservative Coalition of Harris County

Our questionnaire is for candidates to indicate their reasons and opinions concerning issues surrounding their races. This questionnaire will be posted onto the Conservative Coalition of Harris County website for public voter viewing.

Candidate Name	Position for which the Candidate is Running
Glenn Cowan	Harris County Sheriff

Please give your answer to each of the following questions and please include your rationale with each answer. Please be concise & clear.

- Please describe the qualifications and experience that make you the best candidate in your political race. What differentiates you from the other candidates?

Answer: I'm currently a Sergeant with the Houston Police and a former jail supervisor with the Kerr County Sheriff's Department. My police supervisory experience in policing and jail operations gives me unique expertise in the operations and management of police and jail operations. I am also an experienced hostage negotiator, command center supervisor, and former field trainer. I am currently studying to get my Ph.D. in criminal justice because I am passionate about my career and not seeking a political position. I believe that a candidate for Sheriff, especially in the third largest county in the nation, should have police supervisory experience.

2. Please describe two or three main issues facing the Harris County Sheriff Department and your proposed solutions regarding them.
- Answer:** 1. Crime: A recent study by Mark Jones with Rice University revealed that county residents are more concerned about crime than anything else – by a significant margin. I know what works to defeat crime, and I’ll engage in positive and proactive policing to get it done. Additionally, I will fight to keep violent repeat offenders off the street. Quality of life for residents needs to be restored, and even petty crimes cannot be allowed since we know this leads to further crime. 2. Staffing: The Department is dangerously low on officers. Additionally, county officers tell me that morale is very low, and being an active police supervisor, I know this firsthand. I’ll get the funding for more officers at the state level, if necessary, support our officers, and make the Harris County Sheriff’s Department the top agency to work in the nation. 3. Jail: Again, there aren’t enough officers – and we know this from Texas jail standard inspectors as well as officers inside who have told me about the hideous conditions. The Harris County jail has repeatedly failed to be certified. Correction officers are overworked and need time off. As I said before, I’ll get the funding, raise the status of corrections officers, and give them the much-needed respect they need. As a former jailer and jail supervisor, I understand what they are going through.
3. Please describe any changes to the department’s day-to-day operation that your office might make to improve efficiencies.
- Answer:** Many larger departments have fallen into the bureaucratic trap of placing highly trained officers behind desks doing non-police-related tasks such as human resources and community liaison positions. People are dying, and I cannot tolerate officers performing civilian work when they are desperately needed on the street to protect their fellow citizens. It’s not the officers’ fault – it’s the lack of management that’s causing these issues. I’ll also trim the fat on extraneous expenditures and units that aren’t part of the immediate police mission. Officers can expect me to show up to roll calls frequently and hit the streets with them. I want to see and hear from the rank and file. They know better than anyone what works and what doesn’t – I should know since I’m one of them. We have to get back on track – now.
4. Please describe your ideas toward boosting department morale and increasing confidence in your office with the general public.
- Answer:** I am told that the Department’s internal affairs division is exceptionally large, and I think we all know why that is. Misguided and corrupt social justice clerics have infiltrated our nation’s law enforcement and coerced them to sign onto policies that abuse police personnel. This is done by department leaders who are afraid to back their officers legitimately. I will not allow our officers to be abused and emotionally tortured by reckless policies. Of course, I will have ZERO tolerance for police corruption and unlawful conduct. I will have the backs of all our officers doing their jobs as well as intercede for all our officers county-wide. If you are an honorable member of the law enforcement community in Harris County, know that you have my complete support. I’ll publicly support our officers and brag about them every chance I get. I will garner public confidence in reducing crime with a refreshed department that will be eager to serve their community.

5. Harris County has seen a large influx in population over the last couple of years. What steps have been done or are needed to handle the increasing county population?

Answer: The population of Harris County is indeed growing, with 80% of that growth occurring in the unincorporated areas of the county. Additionally, the county is projected to grow to over 6 million in the next 17 years. The Commissioner's Court is insistent that it has funded law enforcement, yet there are not enough officers, and this will cause a substantial vacuum of personnel in the next decade if serious measures are not taken now. I spoke at Commissioner's Court in October 2022 when area law enforcement and DA Kim Ogg requested more money for law enforcement. Funding needs to be released for the safety and security of county residents. Additionally, potential applicants need to be given incentives to apply, and an easy fix is to skyrocket morale.

6. Is Harris County prepared for a large emergency event, such as a major hurricane? If not, what additional steps would you like to see taken by county officials to better prepare residents for such an event?

Answer: The staffing of Harris County first responders is low, which causes a considerable strain on response times and abilities. Partnerships with state and national agencies will alleviate the incumbrances of proper response. Additionally, more funding for immediate infrastructure, such as flood mitigation, bridges, and bayous, rather than parks and trail projects, should be a top priority.

BY RETURNING THIS QUESTIONNAIRE, THE CANDIDATE ASSUMES FULL RESPONSIBILITY FOR ALL ANSWERS TO THIS QUESTIONNAIRE. THE ANSWERS ON THE FOREGOING REFLECT THE CANDIDATE'S BEST EFFORTS TO ANSWER THIS QUESTIONNAIRE HONESTLY AND DIRECTLY.

PLEASE SAVE YOUR COMPLETED QUESTIONNAIRE TO YOUR LOCAL MACHINE IN THE EVENT THAT THERE ARE ANY TECHNICAL PROBLEMS WHEN YOU ATTEMPT TO EMAIL IT BACK.

Once this questionnaire has been completed, please email it to:

alex@cchc-pac.org

* **Please note:** You **must** return your questionnaire from the email address to which it was sent. Questionnaires returned from any other email address will be considered fraudulent and will **not** be recorded and no answers will be published in the voter's guide. CCHC-PAC deems a return from the proper email address as authentication of the correct respondent.

Glenn Cowan – Harris County Sheriff Candidate Biography

Born and raised in Harris County, Sergeant Glenn Cowan is a police supervisor with the Houston Police Department, where he has served for over 15 years. While at HPD, he has trained new officers as a field trainer, has also managed and worked critical incidents on the streets, such as officer-involved shootings and barricaded suspects, and provided leadership on the first night of the George Floyd riots in downtown Houston. Additionally, Glenn has managed other critical incidents and large-scale events as a supervisor in HPD's Command Center and is also a trained hostage negotiator. As a police supervisor, he has assisted the Chicago Police Department as a promotional assessor in selecting their sergeants. Glenn is also an experienced jail supervisor with Kerr County Sheriff's Department and a TCOLE Master Peace Officer, the highest certification available to Texas Peace Officers. Glenn is also certified in mental health Crisis Intervention with first-hand experience of the mental health crisis on our nation's streets. Glenn has training in advanced investigation methods and theory and has remained in patrol because he believes that the men and women of law enforcement who work on the streets are America's first line of defense. Glenn is an ordained minister and former pastor convinced that faith-based cooperation with law enforcement is essential to eradicating crime in our communities. He is also a board member of Home Run Ministries, and he and his family are members of the Civil Air Patrol. Glenn has a master's degree in criminal justice from Tarleton State University, where he graduated with honors, and is pursuing a Ph.D. in criminal justice. He and his wife, Zina, have been married for 26 years and have three children – Lizzy, Grant, and Geoffrey, who are triplets. The Cowans are members of Woodridge Baptist Church, where Glenn assists in teaching adult Bible study.

Glenn Cowan – Harris County Sheriff Candidate Endorsements

1. **Houston Police Organization of Spanish Speaking Officers Union (OSSO)**
2. **True Texas Project**
3. **Shilo Platts, True Texas Project Beaumont, podcaster, and influencer. – Fully endorsed and posted. Shilo is a former Texas State Representative candidate.**
4. **Senior Officer Sam Cleveland, Texas Star recipient – Fully endorsed. Texas Star recipients are officers seriously injured in the line of duty. Sam was shot and nearly died.**
5. **Colin Weatherly, Splendora ISD Police Chief, and former HPD Commander - Fully endorsed.**
6. **Alice Rekeweg, former President of Kingwood Area Republican Women**
7. **Bill Ruddell, Former Air Force pilot.**
8. **Lt. Col. David Cavazos, USAF, retired.**
9. **Eddie Ferguson, USAF retired.**
10. **David Gould, Senior Police Officer**
11. **Bob Carson, Police Sergeant**
12. **David Dedo, Police Sergeant**
13. **Edgard Cerpas, Police Lieutenant**
14. **Retired HPD Sergeant Landry E. Bonnette**
15. **Robert Breiding, Retired Senior Police Officer**
16. **Steve Kapalske, Senior Police Officer**
17. **Stu Fagin, HCRP Precinct Chair**
18. **Shari Newton, HCRP Precinct Chair**
19. **Jason Cook, HCRP Precinct Chair**
20. **Patricia Morlen, HCRP Precinct Chair**
21. **Ron & Sherry Noblett, HCRP Precinct Chair**
22. **Kenneth Pinion, retired Police Sergeant**

**★GLENN
COWAN**
FOR HARRIS COUNTY SHERIFF

VOTE MARCH 5





✓
✓
✓
✓

REDUCE VIOLENT CRIME

