



Questions for Candidates for School Board Trustee from the Conservative Coalition of Harris County

This questionnaire has two parts; a short answer section to go onto the Voter's guide and long answer section that will be posted onto the conservative coalition of Harris County website for public viewing.

Candidate Name	Position that Candidate is Running For
Wade G. Fennel	Klein ISD Board of Trustees – Position 4

Short Answer Question Form: Please indicate your position with the following abbreviations. (SF-Strongly favor, F-Favor, U-Undecided, O-Oppose, SO-Strongly oppose, NR-No Response, or Yes/No)

Question	Answer
Are the district superintendent's salary and benefits in line with their performance?	U
Should the school board trustees have term limits?	Yes
Should the district propose a bond issue for expanding ISD facilities and/or services at this time?	No
Should any district resources go to parents that home school their children?	O

Long Answer Question Form. Please give your answer to each of the following questions and please include your rationale with each answer. Please be concise & clear.

- | | |
|----|--|
| 1. | Why have you entered this election? |
| | Answer: The opportunity to serve and provide a positive impact on the children of my community, combined with the urging from others, is what drove me to enter this election. I believe my professional and personal experiences would be of significant benefit to the decision making process required of the board. A quality education is a win for the student, parent and community. |

- | | |
|----|--|
| 2. | What are the two main issues facing the district? What is your solution to these problems? |
| | Answer: If I had to limit it to just two, I would say mental health issues and teachers with the support necessary to create the optimum learning environment. In both cases, adequate funding, training, support, resources, including adding qualified personnel, would be my suggested solution. |

3. What can be done to improve the ISD bond ratings? Does the ISD need more funding due to growth or change in demographics?
Answer: Pay down debt, increase revenue, lower costs. Improve the debt to revenue ratio. In my opinion, more funding due to growth or change in demographics is not necessary at this time.
4. What good things are happening in the district and should be enhanced or continued?
Answer: The promise to purpose initiative. I appreciate the simplicity and directness of this initiative. It gets to the essence of what the district is charged to do. To position each student for success in meeting life's challenges.
5. What is the proper role of TASA and TASB with respect to independent school boards?
Answer: Providing the information, training, resources, networking, legislative advocacy and support necessary for independent school boards and administrators to be as effective as they can possibly be.
6. What things can your district superintendent do to improve the ISD?
Answer: Be more transparent and accountable. Don't just tout the successes, but also note the gaps/challenges and efforts to address them.
7. Is your superintendent's compensation in line with job performance? Why or Why not?
Answer: Dr. Champion has been in the position for just 2 years now. More time is needed to assess the results of the programs introduced during his tenure.
8. Is the current funding allocation within district spending categories (between administration, facilities, teachers, etc.) adequate? Why or Why not? If not, what areas of spending can be changed and how do you propose to correct it?
Answer: I have not yet had access to the detailed data and information necessary to validate the current funding allocation.
9. What is your overall view of the operating budget of the district? Does TRE funding need to be increased or decreased? What items need to be expanded or cut from the operating budget?
Answer: I have not yet had access to the detailed data and information necessary to validate the overall expense budget and the line item distribution.
10. What can be done to save money and/or eliminate waste within the school district? Can any services / positions / etc. are you committed to transfer from the district to the private sector to save ISD funds?
Answer: I do believe stronger and more mutually beneficial relationships with local and regional businesses with the goal of reducing or transferring costs can be a win-win. I would encourage and support that behavior going forward.

11. What is your long-term strategy or strategies for improving the quality of education and keeping pace with student growth within the district?
Answer: Along with the rest of the board, setting the expectations high, frequently monitoring the results and holding those with poor performance accountable. Modifying programs that are not meeting expectations or replacing them with programs that truly add value to the learning process. I expect the superintendent and his/her staff to develop the specific strategies that would subsequently be submitted to the board for approval as appropriate.
12. Is student performance adequate within your district? What can be done to improve overall student performance?
Answer: Based on regional district rankings as reported by the Houston Chronicle the past two years, I would have to say performance is slightly above adequate. Improving performance starts with teachers, who have the support, resources, supplies, technology, equipment, facilities and time off for refreshment, necessary to create the optimum learning environment. However, it may be fair to say, we may not as of yet, felt the impact of the initiatives and programs instituted during Dr. Champion's tenure.
13. Is teacher performance adequate within your district? Are teacher's salaries adequate given current state budget condition? What can be done to improve overall teacher performance?
Answer: Unfortunately due to the recent loss of experienced teachers, I suspect overall teacher performance is less than adequate. I believe teacher's salaries are adequate given current state budget conditions. Besides hiring more quality teachers, it is providing all teachers with the support, resources, supplies, technology, equipment, facilities and time off for refreshment, necessary to create the optimum learning environment.
14. What type of teacher evaluation system and administrator evaluation system do you support?
Answer: I support a teacher evaluation that includes the three components of T-TESS. Goal-setting and professional development plan, the evaluation cycle (including: pre-conference, observation, post conference) and student growth measure. A process that seeks to develop habits of continuous improvement by both teacher and student. Similarly, the administrator evaluation system should also seek to develop habits of continuous improvement through goal setting, professional development and staged evaluation.
15. What role should/will the internet, visual classrooms and technology play in the development of future curriculum for the district?
Answer: I would support the continued and expanded use of these activities. I believe their role will and should continue to grow in the development of future curriculum.
16. Do you support reduction of school district ESL funding? Why or why not?
Answer: I would say it depends on how the district demographics are forecast to change.
17. What role should the federal government play in local schools? Should the district move toward common core standards to gain more federal monies?
Answer: I do not support more involvement by the federal government in local schools. There should be no need for the district to move towards common core standards.

18. Would you support replacing the property tax system of financing public schools? What would your ideal replacement revenue source consist of?
Answer: Yes, I would favor a consumption/sales tax revenue source.
19. What is your strategy to handle the growing and changing demographics of the student population in the district?
Answer: To fund the studies necessary to adequately monitor and forecast the demographic growth and change, such that timely changes based on those studies can be made to ensure that each and every student within the district receives a quality education.
20. What are your opinions regarding bathroom privacy policies?
Answer: Bathrooms should be segregated by the physical gender the individual was identified with at birth. The only exception to this would be due to a sex change operation. A single use bathroom could be offered to those who don't identify with their birth sex.
21. What steps would you take to ensure public notice, access and input on the trustees' approval of instructional materials to cover 100% of the Texas Essential Knowledge and Skills?
Answer: I am not familiar with the steps taken today, but I would support the timely public notification, access and input of those instructional materials prior to trustee approval.

BY RETURNING THIS QUESTIONNAIRE, THE CANDIDATE ASSUMES FULL RESPONSIBILITY FOR ALL ANSWERS TO THIS QUESTIONNAIRE. THE ANSWERS ON THE FOREGOING REFLECT THE CANDIDATE'S BEST EFFORTS TO ANSWER THIS QUESTIONNAIRE HONESTLY AND DIRECTLY.

Once this questionnaire has been completed, please email it to: alex@cchc-pac.org.

Please note: You must return your questionnaire from the email address to which it was sent. Questionnaires returned from any other email address will be considered fraudulent and will not be recorded and no answers will be published in the voter's guide. CCHC deems a return from the proper email address as authentication of the correct respondent.