



Questions for Candidates for School Board Trustee from the Conservative Coalition of Harris County

This questionnaire will be posted onto the Conservative Coalition of Harris County website for public viewing (www.cchc-pac.org).

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| Candidate Name | Position that Candidate is Running For |
| Brett Guillory | Tomball ISD Position 2 |

Candidates please give your answer to each of the following questions and include your rationale with each answer. Please be concise and clear.

1. Why are you running for School Board Trustee? Is there a particular issue that motivates you to serve on the school board? If elected, what will be your priorities?

Answer: Several Reasons, our board has stated "They will lower taxes" yes, they have proposed a lower tax rate, but not enough, appraisals are 25% higher and the proposed rate still raises the overall tax bill. So, the district would essentially raise revenue another estimated \$400 on an avg 230k home and our teachers received only 2% raise. They raised taxes during a recession and massive inflation to pay locked in interest bond debt instead of giving teachers a rightful raise. The teachers 2% raise equals out to about 40-60\$ a month, a slap in the face. Also, our board members (as most are) are clueless as to the dangers of SEL (Social Emotional Learning) that is being used to indoctrinate students. The dangers are hidden inside the curriculum, and they do not even understand the problem. I have written extensively for years warning about this issue as an educator. I am also concerned with the possibility of data harvesting that could be done on our communities' students. We need conservative educators to have representation on these boards.
2. Are you running with any organized slate of candidates? Have you received any donations or endorsements from any group(s)? If so, which groups? How will you promote your school board candidacy?

Answer: No, I am not running on a slate. Endorsements are forthcoming from Various Groups and Individuals. I was endorsed in the Congressional Primary by Dr. Mary Bowden and Joseph Varon (Vaccine Mandates) Texans for True Conservatives, Texans Against Vaccine Mandates. Precinct Chair Lisa Larson

3. What experience or skills have prepared you to serve as a board member? In what school district or community activities/organizations have you been involved? What differentiates you from the other candidates and/or board members?

Answer: I have been in Education for 16 years and understand the challenges we face in education. We need more people who have classroom experience to serve on these boards. Education is where it is today because for years people who make/vote policy have never been in a classroom. Experience in education is only valuable if you were/are in the classroom. The culture war should have been fought the last 10-15 years, but weak leadership put us in the position that we are in.

4. What issues do you believe your district needs to address in its academic program and offerings? What changes would you recommend?

Answer: We need to support and expand CTE programs. My opponent boasts about the district having 12 industry-based certifications. This is putrid. I had 70 industry-based certifications in my one class as a CTE teacher. My school's goal this year is 470 Industry based certifications. 12 for an entire district shows my opponent is out of touch with reality and the TX SBOE scoring system. College is not for everyone, and we should be partnering with Community Colleges for continuous learning and local businesses to establish internships after graduation. We must also eliminate the hidden wokeness behind Social Emotional Learning that is creeping into school districts across the county and get back to the classical education model promoting literacy, mathematics, history and patriotic civics lessons.

5. What is the proper role of TASA and TASB with respect to independent school boards? Do you believe there should be mask or vaccine mandates in public school? Where should these mandates originate, if at all?

Answer: They can offer guidance, but in the end, the board represents the community and makes the decisions on how the district should be run. I personally protested (against my own boss) in a school board meeting the mask mandates. And fought against HISD's pay for vaccine scheme. I won both protests. There will never be a covid vaccine mandate for students if I am a board member.

6. What is a school board member's role and responsibility? How does that role differ from the role of the superintendent or administration? What is the best way to address differences of opinion on the board or between the board and the administration?

Answer: Your role is to make sure the superintendent is running the school system the way the community wants it to be run. To advise, collaborate, enforce accountability and question. You are there to represent the community. To make sure that tax dollars are not being wasted and that student success is taking place.

7. Is your superintendent's and other high-level administrator's compensation in line with job performance? Why or Why not?

Answer: This remains to be seen. I understand that running a district with tens of thousands of students is not an easy job and that it does align with comparable private sector positions however, school admin staff has grown exponentially the last 15 years and must be curbed. This takes away from smaller class sizes and more, higher paid professionals as teachers. Many of these "admin" need to find their way back into the classroom. Teachers do not need "Coaches" they need smaller class sizes, funds, and support. The old saying "too many chiefs and not enough Indians" applies to education. Someone who has not been in the classroom since they were in high school or "has a Ph.D. in Education" does not understand or care about this.

8. Is the current funding allocation within district spending categories (between administration, facilities, teachers, etc.) adequate? Why or Why not? If not, what areas of spending can be changed and how do you propose to correct it? Should resources be devoted to political lobbying?

Answer: No, the teachers, (the work horses) are at the bottom of the system in terms of pay and school Administration is too heavy, this needs to change. Classrooms should be fully funded. I am not for political lobbying; we need to be transparent and honest with the community about what is happening in the schools and present ways to correct problems.

9. What are your thoughts on the current and the proposed budget for your school district? As a board member, where would you look to make budget cuts? Are there any areas you would not consider cutting? How would you determine your budget priorities?

Answer: Budgets priorities start with the classroom and work down from that point. School Safety is always a top priority, CTE must be funded and expanded. We should work to gain Perkins and other grants to help supplement local revenue and work with the legislature to write legislation that helps curb waste and to reduce number of administration positions and to attract quality individuals into the teaching profession by treating them like adults and paying them for their hard and noble work.

10. What is the public relations role of the board? How can the board be accessible to the community? To specific community groups? How can a board of education best communicate with its constituent groups?

Answer: To be transparent with the community as to what is happening in the schools and to promote the districts successes. The district is accountable to the board and the board represents the community. They must work together to build the strongest school system possible.

11. What is your long-term strategy or strategies for improving the quality of education and keeping pace with student growth within the district?

Answer: Get back to a classical education that promotes critical thinking skills. Focus on Reading, Writing. Provide opportunities for advance Mathematics while also teaching the future generations about budgeting, credit, and finance. Build a CTE program that is 2nd to none (automotive, welding, carpentry, cosmetology, nursing, etc.) that creates a pipeline to companies hiring Tomball ISD students. Partner with the 1776 project to promote patriotic education and love of country, support extra-curricular activities. All while keeping taxes low by eliminating the wasteful spending of growing admin and the cronyism through a wide array of contracts.

12. What are your areas of concern regarding student achievement in your district? Do you have specific suggestions for improvement? Given all the issues that arise, how can the board stay focused on student achievement?

Answer: There's an old saying that you never get too far away from the basics. In education, we understand there are only so many ways to "reinvent the wheel." Often, School boards get lobbied for the newest fad that is proven by "Data" to grow student achievement. And we as teachers always believe that it is a waste of time and that those funds could be better spent on other things. But they get forced on us anyway and when they do not work the teachers get blamed, rinse and repeat. That is education in a nutshell. We must end this nonsense. I am all for using tools to help reach more students, especially technology, but the accountability should fall on the boards issuing these contracts to these companies selling the newest rewritten same old fad that does not work but is based on skewed "data". How you gain student achievement has not changed in decades. It takes work. It takes practice, drilling, etc. It also takes a good family structure and parents involved in their children's education. Hire great teachers and let them teach.

13. Is teacher performance adequate within your district? Are teacher's salaries adequate given current state budget condition? What can be done to improve overall teacher performance? What is your opinion of teacher morale in the district? Do you know the current teacher turnover rate?

Answer: Tomball ISD is a great district because of its teachers, families, and its students. The community makes the school district what it is. Teachers have long complained about being taken advantage of with low pay and administrative bullying because they work in a desirable district. This hurts moral. The state has lowered its share of school funding over the last 16 years placing more of the burden on the local taxpayer. This trend needs to reverse but with safeguards that this funding is not going to administrative cost.

14. What type of teacher evaluation system and administrator evaluation system do you support?

Answer: I have not seen one that I support yet.

15. What are your thoughts on your school district's programs for special education students, English Language Learners (ELL), and gifted students?
- Answer:** For too long schools have had incentive to diagnose students with disabilities they do not have for extra funds. This incentive must be fixed in the legislature. It hurts our students with real disabilities because it takes much needed funds away from them.
16. How does a school board balance the need to provide a quality education with the need to respond to the local taxpayer burden? Should Homeschool students be allowed to use publicly funded facilities and equipment?
- Answer:** It is a delicate balance, and it takes good, Common-Sense judgement to determine this. Again, someone who has been in the classroom understands what is waste and what is not.
- As a board trustee I am for Home School Students participating in UIL events/Sports for their locally zoned school. If their parents are paying taxes to the school district, they should be able to participate in these extracurricular events. I hope to see this worked out one day in the legislature. I believe it would be a good bridge if it can be written in a way that it cannot be taken advantage of.
17. How do you define Critical Race Theory and its implementation?
- Answer:** Critical Race Theory CRT admonishes all white people for being oppressors while classifying all Black people as hopelessly oppressed victims. It has no place in schools
18. What do you believe about natural/biological male students competing with natural/biological female students in publicly funded athletic programs? Would you support or oppose such programs? What role does public education have in sex education and when, if ever, should it be taught?
- Answer:** No, there are two genders, male and female. They should never compete athletically against each other. I would strongly oppose. Sex Education has been around for decades, I am not opposed to it in a Biological/Health class. Parents should always (and they do) have the ability to opt their children out.

BY RETURNING THIS QUESTIONNAIRE, THE CANDIDATE ASSUMES FULL RESPONSIBILITY FOR ALL ANSWERS TO THIS QUESTIONNAIRE. THE ANSWERS ON THE FOREGOING REFLECT THE CANDIDATE'S BEST EFFORTS TO ANSWER THIS QUESTIONNAIRE HONESTLY AND DIRECTLY.

Once this questionnaire has been completed, please email it to: alex@cchc-pac.org.

Please note: You ***must*** return your questionnaire from the email address to which it was sent. Questionnaires returned from any other email address will be considered fraudulent and will ***not*** be recorded and no answers will be published in the voter's guide. CCHC deems a return from the proper email address as authentication of the correct respondent.

To the Tomball Community,

The past 2-3 years have provided many challenges and concerns for conservatives. While too many to numerate, these concerns as well as the overall state of our country, have challenged me to step up and do what I can to address these challenges and concerns, and provide tangible solutions for our local community.

Education has always been my niche. It is my life's work. I teach, I coach, and I mentor young people. I see what our education system has become, and the influences that are negatively impacting it. I understand the challenges that the system faces, and that we also face as a community.

Our education system is under attack by more than one enemy. From ideologies and policies like SEL and CRT to teacher/student accountability, administrative transparency, safety, and more, we have many battles to fight. Without a doubt, we must keep the "wokeness" out of the classroom and actual learning at the forefront. Rather than focusing on things like gender theory (among others), we need to get back to a classical education system, while also expanding our CTE programs which provide trade skills and job training.

We also need to support our great teachers (in addition to our students) by enforcing discipline in the classrooms and placing behavioral and learning accountability on all the stakeholders: teachers, students, and parents. Additionally, both our students and staff should always feel safe in our schools. We've seen how unsecure schools and lack of safety measures have had heartbreaking consequences. School safety should not be an option.

Our school board also needs to become more involved in influencing state legislation and advocate for change regarding testing, accountability, and funding. The school board has leverage to challenge the status quo. That leverage should be used.

I believe that the growth Tomball ISD is experiencing is a wonderful thing, but we must grow the right way. We must be good stewards of our budgets and put the money back into the classrooms, not into more administration. We also need to ensure that there is transparency with the community on how and where that budget is being spent.

Indeed, there are many things we need to work on, and many challenges to be overcome. However, positive change can happen, and it starts with electing the right people to the school board. We need educators and people with a deep understanding of the education system to solve the education system's problems. We need school board leaders who understand what we are fighting, why we need to fight it, and who we are fighting it for.

My name is Brett Guillory. [I'm running](#) for Tomball ISD School Board, Position 2, and I'm asking for your vote.

Regards,
Brett Guillory
For Tomball ISD Position 2
<https://facebook.com/BrettGuilloryForTomballISD>)

